

Board Meeting Summary: May 16, 2018

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

Staff/Student Presentations:

Mrs. Lara Beranek and Mr. Darren Gauger presented information on Therapy Dog Programs. They are both very interested in implementing this program at the School District of Edgar. They provided the following information on Therapy Dog Programs:

- Physical-Interaction with a furry friend reduces blood pressure, provides tactile stimulation, assists with pain management, gives motivation to move, walk and stimulates the senses
- Social-A visit with a dog provides a positive mutual topic for discussion, promotes greater self-esteem and well-being, and focused interaction with others
- Cognitive-Companionship with a dog stimulates memory, problem solving and game playing
- Emotional- A four-legged visitor improves self-esteem, acceptance from others, and lifts mood often provoking laughter.
- Environmental- A dog in a facility decreases the feeling of sterile environment, lifts mood and this continues after visit
- Academics- Improves reading fluency, reading confidence, and the willingness to read.

Mrs. Beranek discussed her experiences with the Therapy Dog Program in Rosholt School District and the positive impact it has on the students and staff. Mr. Gauger discussed his willingness to further train his dog, Azul, to become a therapy dog for Edgar. There will be more information at the June Board Meeting. Thank you Lara and Darren!

Mrs. Rebecca Larson presented information regarding the lunch program and Food Service Department. Rebecca presented preliminary year-end numbers for student and adult lunches. She predicts that both will exceed last year's numbers. Rebecca is excited to continue to offer school lunch during summer school. This will be the second year that students will be able to purchase lunch and she is hoping to see an increase in those that participate. Rebecca discussed the need to upgrade and expand the current freezer and she has ordered six new round tables for in the lunch room. She hopes the round tables will be better suited to assist in socialization among the students. Thanks, Rebecca!

Mrs. Patty Kohel presented information on the PTO and the work they have done throughout the school year. Patty stated that the group is always looking for ways to assist the students and staff at the schools with various programs, assemblies, etc. A few of the items the PTO has funded are: playground equipment, Earth Day, Missoula Pizza Party, School Forest Trip, Olympics, Winterfest, Post Prom, MS Lock-In, FB Golf Outing, Brewer Trip, Opera for the Young, Staff Retirements, and Volunteering for several events. We would like to thank the PTO for all of their support!

Cari Guden reported on the following:

- a. High Diploma Signatures—the School Board signed the diplomas for the graduating class of 2018
- b. MCSE April Board Highlights were shared with the School Board
- c. Life and LTD Rates for 2018-19
 1. Two years ago, we switched carriers for Life and LTD to The Standard. The Standard has been working well and has been a good fit for Edgar. Along with life and LTD, The Standard will be providing additional services such as an Employee Assistance Program (EAP), life services support and travel assistance. Just a reminder that the rates were guaranteed for 3 years as follows: Life = Three year guarantee at \$.30 and LTD = Three year guarantee at \$.24
- d. Special Board Meeting & Budget Hearing (6:30pm) and Annual Board Meeting (7:00pm): June 27th
- e. Correspondence
 1. Thank you from Jennifer Krueger and Family

Lisa Witt reported the following:

1. Achievement Gap Reduction (AGR)

2. Assessments
3. Summer School
4. Upcoming Dates
 - a. May 22nd: FAMILY FUN NIGHT – WALK FOR HEALTH on the track 6:00-7:00pm
 - b. May 23rd: Edgar Track and Field Day for Grades 3-4-5
 - c. May 24th: Nurtured Heart Parent Training 8:00am-3:00pm
 - d. May 25th: CELEBRATION Assembly @ 2:00pm
 - e. May 31st: Elementary Awards Program at 9:00am and CAT CARNIVAL 12:30-2:30pm
 - f. June 1st: Meet Your New Teacher and Last Day of School (early dismissal at 11:30am)
 - g. June 4th: Summer School Swimming & Archery and Camp STEM Begin
 - h. June 11th - July 12th: SUMMER SCHOOL

Mr. Duncan reported the following:

1. Overnight trip
2. Educator Effectiveness
3. Post Prom 2018
4. Upcoming Events
 - a. May 16th: Staff Retirement Social
 - b. May 24th: HS Academic Awards at 9:30am (auditorium)
 - c. May 25th: HS Graduation at 7pm (HS gym)
 - d. May 29th: Grades 6&7 Academic Awards at 9:30am (auditorium)
 - e. May 29th: 8th Grade Promotion Night at 7pm (auditorium)

Board Members—Nothing to report.

Consent Agenda

Personnel

- a. Annual Organization Structure
 - a. Designate an official depository –ACB
 - b. Designate an official newspaper for publication –Record Review
 - c. Set date/time/place of regular meetings –third Wednesday of each month at 6:00 p.m. in LMC
 - d. Appoint a legal advisor –Ruder Ware
 - e. Select WASB correspondent –Bill Dittman
 - f. Select CESA Convention delegate –Tess Kaiser
- b. New Hires
 - a. Hailey Warner, MS English Language Arts
 - b. Sarah Baltus, MS Guidance and Assessment Coordinator
 - c. Jacob Skalitzky, HS Social Studies
 - d. Zachery Zander, Elementary Intern Semester 1 Grades 4 or 5
 - e. Ryan Nussbaum, Elementary Student Teacher Grades 2 and 3

The School Board approved the above staff members for hire for the 2018-19 school year.

- c. FMLA Leave
 - a. The School Board approved a staff member’s request for FMLA time off for maternity leave.
- d. Support Staff Resignation
 - a. Mrs. Patty Kohel, LMC Aide, submitted her resignation. The School Board approved Mrs. Kohel’s resignation.
- e. Co-Curricular Resignation
 - a. Mr. Shawn Guden submitted his letter resignation as football coach. The School Board approved his resignation.

Policy

- a. Policy #2340: Field And Other District-Sponsored Trips
 1. Mr. Matt Reinders will supervise the annual FFA trip to Canada from June 1st-8th.
 2. FFA students will attend the State Convention in Madison from June 11th-14th.
 3. Mr. Andrew Lukasko will supervise/coach the wrestling team in Wisconsin Dells for their contact days from June 25th-28th.
 4. FFA students will attend the WI Leadership Conference in Washington DC from July 24th-29th.
- The School Board approved the above overnight fieldtrips for the summer of 2018.

Finance

- a. Security Health Insurance Plan for 2018-19
 1. The MCSE Consortium currently bid out for a new two year agreement. Security Health Plan was the winning bid. The plan remains similar to our previous plan; however, there is a change in prescription costs. Starting July 1st, 2018 we will have two options to choose from; the current HMO Plan (2.91% increase) or the PPO/POS Plan (1.24% increase). Please note if a member participates in this plan the monthly contribution shows as a decrease, but it is still more than the HMO plan. I recommended that the staff members have the choice of plans; however, the district will finance the HMO Plan and if the staff member chooses the PPO/POS Plan they will need to finance the difference. The prescription change will be additional co-pay for prescriptions after the original deductible has been met. The cost of prescriptions will be on a tiered plan. (\$10/\$30/\$60/25%) The maximum co-pay out of pocket for prescriptions would be \$1000/single and \$2000/family. Due to this change, I have budgeted for an additional HSA contribution of \$500/single and \$1000/family which would help offset the increasing cost of prescriptions. This additional one time contribution would be deposited into the HSA accounts on June 30 for those staff that will be enrolling into the 2018-19 health insurance plan. The School Board approved the Security Health Insurance Plans for 2018-19 as presented with an additional HSA district one-time contribution of \$500/single and \$1000/family.
- b. Delta Dental Rate for 2018-19
 1. Delta Dental has a 0% increase for the 2018-19 school year. The School Board approved the 0% increase for Delta Dental.
- c. Property Insurance for 2018-19
 1. I recommended the district increase the umbrella limit from \$2,000,000/\$2,000,000 to \$2,000,000/\$4,000,000, which would cost an additional \$152.00/year. The School Board approved the 2018-19 Premium Total = \$69,864.00. This is an increase of \$5,891.00.
- d. WIAA Membership Agreement
 1. The WIAA Board of Control again took action to waive membership fees for its members for the 2018-19 school year. (The membership dues have been waived for the past three school years. The dues for 2014-15 were \$625.00) I will receive a copy of the WIAA Membership Agreement the first week of June. The School Board approved the 2018-19 WIAA membership with no fees
- e. Social School 4EDU Contract for 2018-19
 1. I recommended Edgar School District continue partnership with Social School 4EDU for consistent management of Facebook, Twitter, YouTube and Instagram. The School Board approved the Social School 4EDU Contract for 2018-19 and two school years thereafter.
- f. Open Enrollment Report for 2018-19
 1. There are 22 total new applications for open enrollments for 2018-19. There are 12 new applications (3 more than last year) received for students open enrolling into the Edgar School District for the 2018-19 school year. There are 10 applications (1 less than last year) for students applying to attend a non-resident school district for the 2018-19 school year. The School Board approved this open enrollment report for 2018-19.

School Year	New Applications for Open Enrollment Transfers "In"	New Applications for Open Enrollment Transfers "Out"
2014-15	19	11
2015-16	6	9
2016-17	14	5
2017-18	9	11
2018-19	12	10

**Next School Board Meeting:
Wednesday, June 20, 2018 at 6:00pm in the LMC—Regular Board Meeting**

**Wednesday, June 27, 2018
Special Board Meeting and Budget Hearing (6:30pm)
Annual Board Meeting (7:00pm)**